

CLUSTER UNIVERSITY SRINAGAR
Established Under Srinagar and Jammu Cluster University Act 2016
Recognised by UGC under Act 1956
www.cusrinagar.edu.in

Advertisement Notification No. 14 of 2017 dated: Dec. 7, 2017

Online applications are invited from eligible candidates for the below mentioned posts in various Departments of the University:-

S.No	Post Id	Department	Post	No. of posts
01.	PG - ARB	Arabic	Asst. Professor	01
02	PG - BIOC	Bio-chemistry	-do-	01
03	PG - BIOT	Bio-technology	-do-	01
04	PG - BOT	Botany	-do-	01
05	PG - CHM	Chemistry	-do-	02
06	PG - DM	Disaster Management	-do-	01
07	PG - ECO	Economics	-do-	01
08	PG - EDU	Education	-do-	01
09	PG - ENG	English	-do-	01
10	PG - HIS	History	-do-	01
11	PG - KMR	Kashmiri	-do-	01
12	PG - PHY	Physics	-do-	02
13	PG - PSC	Political Science	-do-	01
14	PG - RENG	Renewable Energy	-do-	01
15	PG - SOC	Sociology	-do-	01
16	PG - THM	Tourism & Heritage Management	-do-	01
17	PG - URD	Urdu	-do-	01
18	PG - ZOO	Zoology	-do-	01

A) PAY BAND & AGP OF THE POSTS:

Post	Pay Band & Academic Grade Pay
Assistant Professor	Rs. 15600-39100/- &Rs. 6000/

B) IMPORTANT DATES:

I	Submission of Online Forms/ Hard Copy from	Dec. 15, 2017
II	Last date for Submission of Online Forms	Jan. 20, 2018
III	Last date for submission of Hard copy	Jan. 31, 2018

C) QUALIFICATIONS PRESCRIBED FOR THE POST OF ASSISTANT PROFESSOR:

- i) Good academic record with at least 55% marks (or an equivalent grade in a point Scale wherever grading system is followed) at the Master's Degree level in concerned Subject from an Indian University, or an equivalent degree from an accredited foreign University.
- ii) NET shall be the compulsory requirement for those with Post-Graduate Degrees only. But, in respect of candidates who belong to J&K State and are not NET qualified, SET shall be the compulsory requirement.
- iii) The candidates without NET or SET having Ph.D. Degree in the concerned subject in compliance of the **UGC (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009**, with amendments from time to time shall be exempted from the requirement of minimum eligibility conditions of NET/SET.
- iv) A relaxation of 5% in marks shall be provided at the Master's level for the scheduled caste / scheduled tribe / Differently-abled/ other Backward classes (OBC) categories for the purpose of eligibility.

D) Besides fulfilling conditions (ii), (iii) and (iv) of eligibility specified above at 'C', the qualifications for the following posts shall be as under:-

a. For the Post of Assistant Professor in Disaster Management:

i) A Master's Degree in Disaster Management /Geography/ Geology/ Env. Science with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed).

b. For the Post of Assistant Professor in Renewable Energy:

M.Tech / M.E through GATE/ Ph.D in Electrical / Mechanical / Electronics / Chemical Engineering, with specialization in Renewable Energy from an Indian University, or an equivalent degree from an accredited foreign University having good academic record with, at least, First class at Masters level (or an equivalent grade in a point scale wherever grading system is followed).

Note: Candidates holding Ph.D degree in the above branches of Engineering in accordance with UGC regulations shall be preferred.

c. For the Post of Assistant Professor in Tourism & Heritage Management:

Master's Degree in Tourism Management / Tourism and Travel Management with specialization in Heritage Management from an Indian University, or an equivalent degree from an accredited foreign University having Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

E) PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE:

In the Seven Point Scale with letter grades O, A, B, C, D, E & F, "B" shall be regarded as equivalent of 55%, wherever the grading system is followed:

Grade	Grade Point	%age Equivalent
O=Outstanding	5.50-6.00	75-100
A=Very Good	4.50-5.49	65-74
B=Good	3.50-4.49	55-64
C=Average	2.50-3.49	45-54
D=Below Average	1.50-2.49	35-44
E=Poor	0.50-1.49	25-34
F=Fail	0.00-0.49	00-24

F) SHORTLISTING OF CANDIDATES

In case large number of applications is received against any of the posts, the short listing shall be made as per the following criteria/parameters: **Twenty (20)** candidates will be shortlisted against one post and in case the number of posts exceeds one, then **five (5)** more applicants shall be shortlisted in order of merit for every additional post.

The criteria based on 100 point scale shall be adopted for short listing of candidates for Appointment of Assistant Professors at Cluster University Srinagar

S.No	Parameter	Points
1.	Academic merit i. Matriculation (60% and above) ii. 12 th class (60% & above) iii. Graduation (60% & above) iv. Post-Graduation (Excluding branches of Engineering) a. 55% to 59.99% b. 60% & above v. For Engineering branches a. 60% to 64.99% b. 65% & above Note: For reserved categories a relaxation of 5% shall be provided at the Master's level	Max. 25 points 05 05 05 05 10 05 10
2.	NET/SET JRF(UGC/CSIR) Note: Applicable to only those subjects where NET/SET is conducted	Max. 10 Points 05 10

3.	M.Phil Ph.D.	03 12	Max.15 Points
4.	Post Doctoral Fellowship (Minimum of one year)	Max. 10 05 /year	
5.	Research Experience 1. As independent Principal Investigator of Project funded by National level funding agency. 2. As co-Principal Investigator of a project funded by National levelFunding agency.	Max. 10 points 05 points /project 2.5 points / Project	
6.	Teaching /Research Experience at UG/PG level	Max. 10 points (02 points /Academic session & 01 point/06 Months)	
7.	Publication in Journals / Books i. Paper in referred ISSN Journal/Chapter in ISBN Book ii. Book by international level publisher iii. Book by national level publisher iv. Patents	03 10 05 05 (Joint publication = Points to be shared between first author and remaining authors @ 6:4)	Max. 20 points

Award of points for parameter 7 (i) of above will be carried out as per the following break-up:-

Research Papers published in journals with	Points as per UGC Regulations 2010	For Screening purposes	Sharing between the authors in the ratio	Maximum capping Allowed
Recognized and reputed journals and periodicals, having ISBN/ISSN number	10/ publication	$10/10*3 = 3$	1.8 : 1.2	5
Referred journal having ISSN number	15/ publication	$15/10*3 = 4.5$	2.7 : 1.8	7.5
Indexed journal/journals with impact factor up to 1	20/ publication	$20/10*3 = 6$	3.6 :2.4	20
Indexed journal/journals with impact factor between 1.1 to 2	25/ publication	$25/10*3 =7.5$	4.5 : 3	20
Indexed journal/journals with impact factor between 2.1 to 5	30/ publication	$30/10*3 = 9$	5.4 : 3.6	20
Indexed journal/journals with impact factor between 5.1 to 10	40/ publication	$40/10*3 = 12$	7.2 : 4.8	20

G) SUBMISSION OF ON-LINE APPLICATION FORMS:

Step 1: Visit www.cusrinagar.edu.in and Click on **Jobs/Recruitment link**. Read detailed Important Instructions and preview of whole process for Registration and submission of Application Form before proceeding ahead.

Step 2: Candidate needs to register him/herself before submitting the Online Application. For Registration, Click on the **Register as an Applicant** link. Remember the Username and Password for future reference. Use valid **Email ID and mobile number** during registration process.

Step 3: After successful Registration, **Login** into the system by using your Username and Password.

Step 4: Key in the personal details, educational qualifications, experience etc then **Preview** the Form, if details are correct, Click on **Submit**. If there is variation or you want to update, Click on **Preview** button, make corrections, updating and then Submit. **Remember, no editing or updating is allowed after the Form is submitted.** Get a print out of the application form and note the Form No. for future reference.

Step 5: Select payment mode for depositing Application Fee (Online mode or against the pay-in-slip). Deposit the Application Fee of Rs. **1500/-**, through Online mode or against the bank pay-in-slip generated with the Application Form, in any of the branches of the J&K Bank, across the country

H) SUBMISSION OF DOWNLOADED APPLICATION FORM (HARD COPY)

Submit a Print-out of the Application Form submitted online along with the enclosures, duly numbered at right hand top margin, as per the auto-generated serial numbers against each entry, bank pay-in-slip/online payment acknowledgement, properly bounded, either personally or through post to the Office of the Registrar Cluster University Srinagar-190001, (S. P. College, Srinagar) J&K, through Speed Post/Registered post. Candidates sending print-out of their Application Forms by post should ensure that the envelope containing Application Form is super-scribed as “**Application for the post of....., Post ID Advertisement notice No. Dated**” and reaches by or before the last date. Application Form received by post after the last date shall be rejected summarily without any notice in this regard.

I) OTHER CONDITIONS:

- i) Eligibility of candidates shall be determined in terms of the relevant UGC Regulations read together with amendments from time to time that may come in force for the purpose.
- ii) Candidate seeking exemption from NET/SLET/SET are required to produce a bona-fide certificate from the concerned University to the effect that the said candidate has been awarded Ph.D. degree in conformity with the **UGC (Minimum Standards and Procedure for award of Ph.D Degree) Regulations, 2009**, with amendments issued from time to time.
- iii) Candidates with Ph.D degree having passed their Master's Degree prior to 19th September, 1991 having secured 50% or more marks in the Master's Degree Examination shall also be eligible to apply for the post of Assistant Professor.
- iv) NET/SLET/SET shall not be required for such Master's Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- v) Candidates must provide details with regard to the date of registration/date of joining, date of submission and date of award of degree for both M.Phil and Ph.D degrees, as the case may be, in the Application Form.
- vi) Candidates who are with M.Phil/Ph.D should mention against the column 'Academic Record' the name of the University/Institution and Guide/Co-Guide where and under whom they are pursuing/or have completed the M.Phil/Ph.D Degree.
- vii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized university shall also be considered eligible.
- viii) Candidates who have been awarded post graduate/Ph.D degree from Foreign University should enclose “Equivalence Certificate” issued by Association of Indian Universities (AIU), New Delhi, without which their candidature will not be considered and Application Form will be rejected.
- ix) The appointment shall be governed by the rules and regulations of the University, University Grants Commission and the Union Ministry of Human Resource Development, whichever is applicable.
- xi) Applications of government servants should be sent through the administrative authority concerned and by the University employees through the Registrar of the respective Universities. Applications not routed through the respective channels are liable to be rejected. Candidates may send advance copy of the application along-with the requisite fee before the last date of receipt of application forms.
- xii) The University reserves the right not to fill any of the vacancies advertised, if Circumstance so warrant, without assigning any reason thereof.
- xiii) The number of vacancies indicated in Advertisement Notice is tentative. The University reserves the right to increase/decrease the number of posts at the time of selection.
- xiv) Only those candidates should apply for the post/s, who fulfil all the eligibility criteria by the last date laid down in the advertisement notice by the University.
- xv) The period of time taken by the candidate to acquire M.Phil and /or Ph.D Degree shall not be considered as teaching / research experience to be claimed by applicant to the teaching positions.

J) GENERAL INSTRUCTIONS:

- i) Candidates shall be asked to produce the original documents relating to their age, qualifications, experience, fitness and other claims whatsoever at any time during the selection process.
- ii) Candidates invited for interview shall not be paid any TA and DA.
- iii) Impersonation or submission of false/fabricated/tampered documents or making incorrect/false statements by a candidate, will, in addition to debarring him/her

permanently or for a specific period from any employment in the University, also render him/her liable for criminal prosecution.

iv) Canvassing in any form by or on behalf of the candidate will lead to disqualification.

vi) All enclosures attached with the Application Form should be self-attested by the Candidate and attached in the same order as of the Serial Number generated against each entry. Incomplete Application Forms and without enclosures shall be rejected.

vii) The University shall verify the authenticity of all documents submitted by the candidates at any time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith and the action shall be taken as warranted under rules.

viii) Addendum/corrigendum, if issued, to this advertisement shall be uploaded on the university website only.

ix) Application Form found incomplete in any respect shall be rejected summarily without any notice.

REGISTRAR

No: F/Astt Prof/CU/Rec/17

Dated: 7- 12- 2017